

Hindsight: *It is the mark of good action that it appears inevitable in retrospect.*—Robert Louis Stevenson, Scottish author

Contribution level held its own

CFC deemed successful

Story by Alexander Kufel

Despite the uncertainties of our times, 362 POD employees contributed \$43,538 to the 1997 Hawaii-Pacific Combined Federal Campaign (CFC).

Gary Shirakata, ET-TA, POD's project officer said that he was impressed by people's generosity, noting that statistically, while the number of POD employees is down 8-percent from last year, the contributions are down only



4-1/2 percent, thereby indicating an increase in contributions.

"The contributions will help ensure that health and human services in our community will be made available throughout the year for those who need them," said Shirakata.

He said that he is especially thankful to everyone who contributed for making this year's campaign a success and for being a "good neighbor," caring for their community.



Christmas Word Search

L P D I P U C U Y G U S B A U
Z B I O H S I Z N L F R A T S
A D P Y N R U D O L P H R R M
V E K O U N G A E A L E E E U
I L C T H V E E L B K E M E L
X S A M T S I R H C D M B Z P
E T S P A N K B A N A Y C E R
N O H R E O T R I A N T A P A
F C O E R R C E O M C S N R G
U K P S W T R G M W E O D A U
D I K E U H F N K O R R Y N S
Z N W N M P B I O N C F C C O
R G O T R O H G G S E C A E P
G B H P B L I T Z E N W N R X
Y D A S H E R C H I M N E Y D

BALL
BELL
BLITZEN
CANDYCANE
CHIMNEY
CHRISTMAS
COMET
CUPID
DANCER
DASHER
DONNER
ELF

FROSTY
GIFT
GINGERBREAD
NOEL
NORTHPOLE
NUTCRACKER
PEACE
PRANCER
PRESENT
REINDEER
RUDOLPH
SACK

SANTA CLAUS
SLED
SNOWMAN
STAR
STOCKING
SUGARPLUMS
TOY
TREE
VIXEN
WORKSHOP
WREATH

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Senate approves extension of COLA

WASHINGTON, D.C. — U. S. Senator Daniel K. Inouye announced that the Senate approved the House-Senate Conference Report to the Fiscal Year 1998 Department of Treasury, Postal Service, and General Government Appropriations Bill. The bill contains an extension of the Cost-of-Living Allowance (COLA) rates for Alaska, Hawaii, and the U.S. territories to the Year 2000. The COLA rates help an estimated 17,000 federal employees in the state of Hawaii.

As a result of controversies and litigation surrounding the COLA program for federal employees in Alaska, Hawaii and U.S. territories outside the 48 contiguous states, the 1992 Treasury, Postal Service and General Government Appropriations Act directed the Office of Personnel Management (OPM) to conduct a study of the new methodology used to set COLAs, and while the study was underway, it barred any reduction of existing COLA rates.

The authority for the Hawaii COLA stems from Executive Order 10,000 signed by President Harry S. Truman in 1948 to provide additional compensation for federal employees outside the continental United States to help ensure that qualified federal employees would accept positions in remote areas to perform necessary government functions. The criterion for this additional compensation was, and continues to be, that living costs are substantially higher than in the District of Columbia.